



MANAGEMENT AND LEADERSHIP IN HEALTH PROFESSIONS EDUCATION

MODULE COORDINATOR: Ms Siti Suriani Abd Razak (SSI)

ASSOCIATED LECTURERS:

Prof Vishna Devi Nadarajah (VDN)

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WHAT IS LEADERSHIP?



A leader is one who inspires and motivates action; having a can-do personality and strong leadership skills is they key to leading the charge.



Leadership

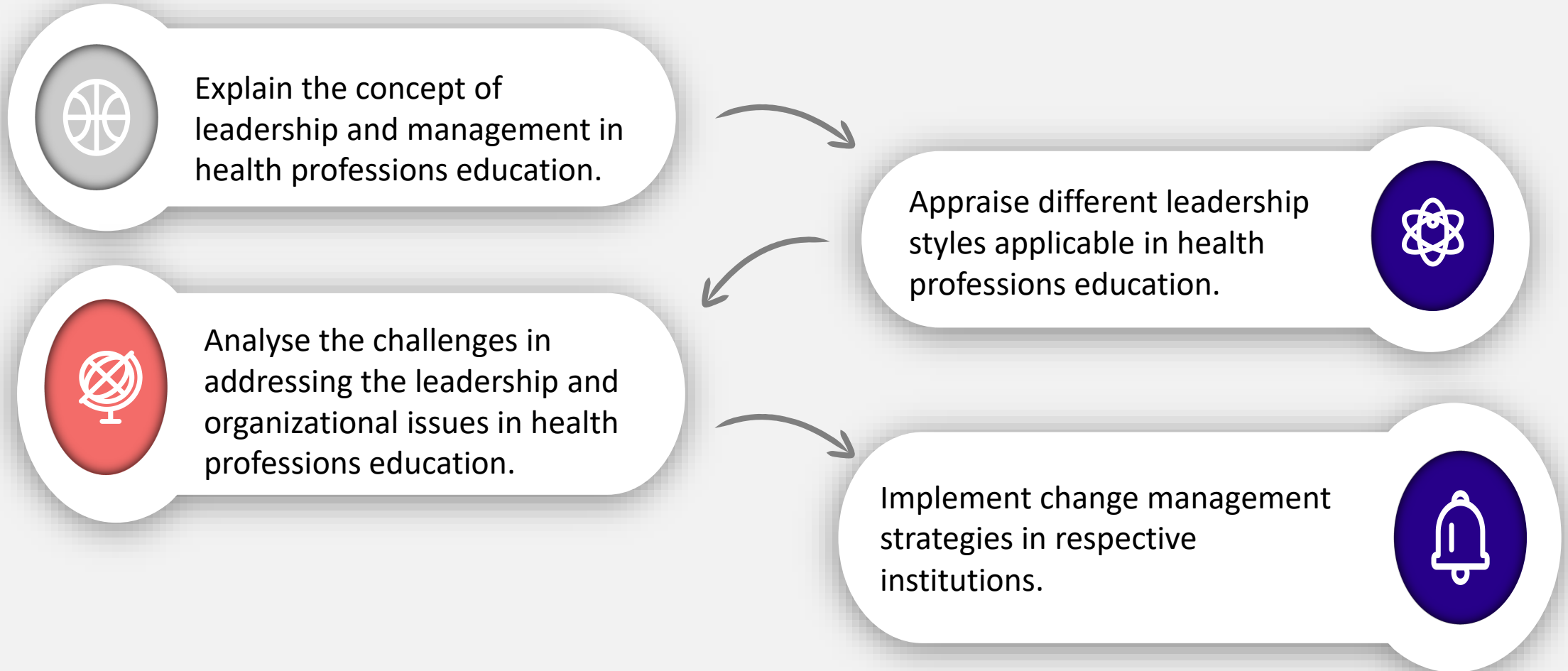
Focus on goals
Sell it
Take risks
Encourage
Go against the grain
Motivate
Break the rules
Inspire trust
Foster ideas

Management

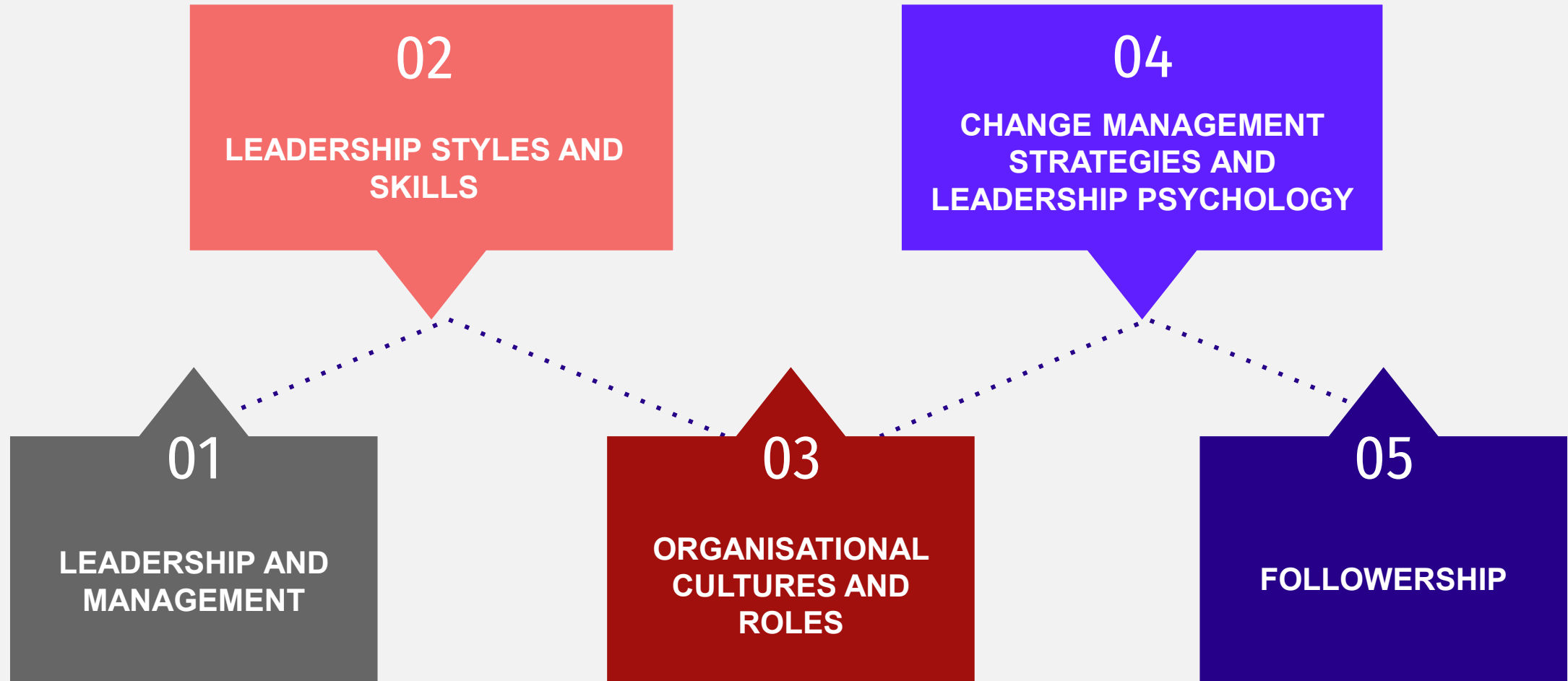
Focus on tasks
Tell it
Minimize risks
Instruct
Go with the flow
Approve
Follow the rules
Expect control
Assign tasks

Accomplish a goal
Mobilize resources
Explain vision

MODULE LEARNING OUTCOME



TOPICS IN MANAGEMENT AND LEADERSHIP IN HEALTH PROFESSIONS EDUCATION



Timetable

Date/Day	Activity Type	Time	Staff	Topic
29 August 2025/ Friday	Lecture	1445-1645	SSI	Module Briefing, Assessment Briefing
29 August 2025/ Friday	Lecture	1715-1915	VDN	Leadership and Management 1
30 August 2025/ Saturday	Tutorial	0800-1000	VDN	Leadership and Management 2
30 August 2025/ Saturday	Lecture	1030-1230	NHM	Leadership Styles and Skills: Theories and Styles
30 August 2025/ Saturday	Tutorial	1330-1530	NHM	Leadership Styles and Skills: Levels, Skills and Developing New Leader
30 August 2025/ Saturday	CBL	1600-1800	NHM	Leadership Styles and Skills: Emotional Intelligence

Timetable

Date/Day	Activity Type	Time	Staff	Topic
12 September 2025/ Friday	Tutorial	1445-1645	SSI	Reflection and Discussion
12 September 2025/ Friday	Tutorial	1715-1915	SSI	Understanding Systems of Education, Organisational learning and professional development, Resource Management
13 September 2025/ Saturday	Lecture	0800-1000	VDN	Organizational Cultures and Roles: Leading and managing for diversity, Stakeholders roles and inclusivity in education management
13 September 2025/ Saturday	Lecture	1030-1230	VDN	
13 September 2025/ Saturday	Tutorial	1330-1530	SSI	Assessment Support Session 2
13 September 2025/ Saturday	Lecture	1600-1800	NHM	Change Management: Models of Management Change

Timetable

Date/Day	Activity Type	Time	Staff	Topic
26 September 2025/ Friday	Tutorial	1445-1645	NHM	Change Management: Challenges of Leading and Management Change & Change Drivers
26 September 2025/ Friday	Tutorial	1715-1915	NHM	Change Management: Response to change (Organisational, Cultural, individual and Interpersonal)
27 September 2025/ Saturday	Tutorial	0800-1000	SSI	Followership
27 September 2025/ Saturday	Tutorial	1030-1230	SSI	Assesment Support Session 3, Reflection

Summative Assessment Presentation

- **Analysis of Leadership Styles and Skills (30%)**
- Critically reflect your own leadership style (s) and skills in relation to the job functions. The reflections must be based and supported by the evidence from literature. Proposed strategies on developing your own leadership and management skills.
- ***Presentation Date: 20 September 2025***
- ***Submission Deadline: 11.59pm, 20 September 2025***

Summative Assessment

Written Assignment

- **Leadership and Management Issues & Change Management (70%)**
- Identify an issue or concern from your workplace/experience related to leadership and management. (750 words)
- Analyse the challenges in managing the issues or concern. (1000 words)
- Propose implementation of change management strategy to overcome the issue or concern supported by evidence from the literature (1250 words)
- ***Submission Deadline: 11.59 pm, 11 October 2025***
- ***Word Limit: 3000***

